



# Teacher

St Bede's College is a Catholic school in the Lasallian spirit and tradition. The College is a faith community committed to social justice, especially to those who are . Our motto is *Per Vias Rectas* (By Right Paths).

This role description is written in light of the Mission and Vision Statements of the College. Our Community is characterised by a strong set of values that underpin the way we live. We enact those values by respecting and honouring our collective heritage while looking with imagination to the future. The College seeks to assist our students to take their place in society, alive with the wisdom of the gospel.

## Commitment to Ethos

All staff in the Catholic school have an indispensable role to play in furthering the mission of the Church. It is expected of all employed in a Catholic school that they:

Accept the Catholic educational philosophy of the school.

Develop and maintain an adequate understanding of those aspects of Catholic teaching that touch upon their subject areas and other aspects of their work by their teaching and other work and by personal example, strive to help students to understand, accept and appreciate Catholic teaching and values.

Avoid, whether by word, action or public lifestyle, influence upon students that is contrary to the teaching and values of the Church Community, in whose name they act.

Comply with the accreditation policy of the CECV to teach in a Catholic school.

Furthermore, it is expected of all employed at St Bede's College that they accept and support the ethos of the *Lasallian Order* and activities directed at the broader aims of the College.

## St Bede's College is a Child Safe School

St Bede's College holds the care, safety and wellbeing of its students to be at the core of all we do. The College is resolutely committed to ensuring that all staff of the College act in a manner that promotes the inherent dignity of each of our young men and their fundamental right to be respected and nurtured in a safe school environment. This commitment includes regular and appropriate learning opportunities in relation to child safety and young people's protection and wellbeing.

## Overview

The Teachers at St Bede's College are supportive of the Catholic and Lasallian character of the College and actively supports the Mission and Vision of the College. Teachers at St Bede's College facilitate student learning by providing variety of evidence-based teaching strategies to engage learners and cater for individual learning needs. Teachers collaborate with colleagues within the relevant Learning Area with a particular focus on improving learning and teaching within the College.

## Attributes and Competencies

A teacher is expected to exhibit the following qualities and competencies:

A lively and practical support to the Catholic nature of the College.

A firm belief in and commitment to the Mission and Vision of the College and an ability to articulate and promote these.

A clear focus on teaching and learning and the wellbeing of students.

Display the ability to actively engage students in the learning process, demonstrating the understanding that learning is an active and collaborative venture.

Maintain confidentiality on information about students and fellow staff members.

Exhibit ongoing professional growth on a personal level and for the benefit of the College community including participation in different Lasallian Professional Learning activities that the College offers.

Demonstrate professional and collegiate relationships with colleagues

Demonstrate an understanding of the legal requirements surrounding Child Safety.

## Specific Duties

### Contemporary Teaching & Curriculum Development:

- 1) Understand and adhere to professional requirements including the Australian Professional Standards for Teachers, the VIT Code of Conduct and CECV policies.
- 2) Keep abreast of curriculum requirements as mandated by VCAA (VCE and Victorian Curriculum) and the CEM (Religious Education).



## **General and Administrative Duties**

- 1) Contribute to a healthy and safe work environment for yourself and others and comply with all safe work policies and procedures.
- 2) Maintain currency of first aid, mandatory reporting and anaphylaxis and asthma training.
- 3) Demonstrate duty of care to students in relation to the physical and mental wellbeing.
- 4) Attend all relevant school meetings and after school services/assemblies, sporting events, mass, community and faith days as well as professional learning opportunities.
- 5) Participate in duty supervision as rostered and other supervision duties when required.
- 6) Demonstrate professional and collegiate relationships with colleagues.
- 7) Maintain confidentiality on information about students and fellow staff members.
- 8) Uphold the professional standards expected of a teacher.
- 9) Other duties as directed by the Principal.